

Health Care Flexible Spending Account

Open enrollment is here, and this means it's time to decide whether a health care flexible spending account (FSA) is right for you!

Regardless of which health insurance plan you choose, you are likely to incur out-of-pocket costs. Depending upon your tax rate, when you contribute pre-tax dollars to a health care FSA, on average, you can save up to 30% on your qualified medical expenses.

Get more value for your health care dollars

A health care FSA makes it easy for you to manage your health care finances by allowing you to set aside pre-tax money from your paycheck to help pay for qualified medical expenses, such as copays, deductibles, coinsurance, and even prescriptions, dental, and vision expenses.

Advantages to enrolling in a health care FSA

- Contribute pre-tax dollars from your paycheck
- · Your full contribution amount is available at the start of the plan year
- You can use this account to pay for qualified medical expenses for you, your spouse, and/or your tax dependents.

New features

Get the account information you need, the moment you need it.



Mobile App Access: Manage your account on the go with our free and secure mobile app.



Online Personal Dashboard: Easily access your account balance, pay claims, view messages, and use our educational tools and resources.



Messaging: Stay informed about your account with personalized messages (email/text) throughout the plan year about:

- Account balance
- Claim submission deadline
- Claim status
- Receipt requests

When you sign up for a health care FSA, you will receive a welcome communication that guides you to register and to get started managing your account.

Knowledge Is Power

Learn more about the benefits of a health care FSA at highmarkspendingaccounts.com.

Now you can watch videos, estimate your tax savings and contributions, view a list of the most common eligible expenses, and so much more!



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Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al 1-877-959-2562.

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